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**GLORIA OFORI-BOADU**



**PERSONAL INFORMATION:**

Permanent Address: P.O. Box AF2 Adenta Flats  
Accra, Ghana

Telephone: (233 24) 381996

Email: [gloriaoboadu@gmail.com](mailto:gloriaoboadu@gmail.com)

**EDUCATION:**

Georgetown University  
Law Centre,  
Washington, DC: Master of Laws: (L.L.M.), May 1996 Coursework: International and Comparative Law on the Rights of Women; Gender & Law in American History (Seminar & Paper); Equal Employment Opportunity; Legal Research & Writing; Family Law; Constitutional Law; Sex Discrimination Clinic- (Registered Participant in the Legal Assistance by Law Students Program of the District of Columbia Court of Appeals. Law Student No. 7449); Current Issues in Securities Regulation (Seminar & Paper). -**Masters Thesis: 1) "Ghanaian Women, The Law and Economic Power." (Gender and the Law). 2) "Fraud-On-the-Market Theory: Any Lessons for the Future" (Current Issues in Securities Regulation).** -**Course Audited: Trans-national Investment in Developing Countries.**

Ghana School of Law,  
Accra, Ghana: Barrister and Solicitor - October 1990. -Coursework: Civil Procedure; Criminal Procedure; Law of Evidence; Company Law & Practice; Insurance Law, Law of Taxation; Conveyancing & Drafting; Legal Ethics and Advocacy;

Family Law; Interpretation of Statutes; Legal Accountancy.

University of Ghana at Legon, Accra, Ghana: Bachelor of Arts with Honors, Law and Political Science, November, 1987.

**\*Admitted to Ghana Bar - October, 1990\***

### **OTHER PROFESSIONAL QUALIFICATION:**

Chartered Institute of Bankers, England & Wales: Passed in all three (3) subjects of Part A of the examination: (I) Management in Banking; II) Law Relating to Banking Services III) The Monetary & Financial System.

Raoul Wallenberg Institute of Human Rights and Humanitarian Law, University of Lund, Sweden: Diploma; International Human Rights Law (14<sup>th</sup> April- 20<sup>th</sup> May, 1998).

Georgetown Law O'Neill Institute for National and Global Health And Harvard FXB Center for Health and Human rights Certificate in Health Rights Litigation. June 13<sup>th</sup>-17<sup>th</sup>, 2016.

### **EMPLOYMENT & EXPERIENCE:**

December 2018 – To date **Legal Practitioner, GOB Law Consult, Adenta -Accra.**  
Family Law, Probate & Administration, Labour & Employment Law, Business Law, Land & Property Law, Gender and International Human rights Law.

August 1<sup>st</sup> 2012– To date **Lecturer, GIMPA Law Faculty and GIMPA Business School.**

**Presently lectures in the courses of Legal Environment of Business; Company Law; Leadership.**

(Previously lectured on Constitutional Law; Administrative Law; Public International Law, Labour and Employment Law, Legal Research & Writing.)

July 1<sup>st</sup> 2003 – July 31<sup>st</sup> 2012: **President, Women Assistance and Business Association (W.A.B.A.)**  
Supervise the coordination of WABA's four(4) major program areas i.e.,

- WABA Institute for Democracy and Human Rights Education.
- **Economic empowerment programs i.e. Micro-credit, income-generation equipment and Self-Employment, Leadership and Vocational Skills Training center program.**
- Future leaders of Ghana (FLOG) Program.
- Organizational Development program including establishment of the W.A.B.A. Women Training and resources Centers, Library, research with documentation centers, and **consultancy projects** including conference organization, Report-writing, Papers and Lectures.

Co-ordinated WABA /BUSAC project on **Business Development**, Advocacy and Civic education for policy and Law reforms for **Women's enterprise development**, for market women, small and medium size businesses.

Served as Coordinator and one of the resource persons for a country-wide Democracy and Human rights education project – which is a training of trainers for Women leaders in Public life in all the ten (10) regions of Ghana.

Co-authored the WABA Training manual in Democracy and Human rights for Women Leaders.

Coordinated WABA-AWDF project to build capacity of Women Assembly members in pre and post local – government elections.

**Coordinated WABA Multi-sectoral HIV/AIDs Prevention project in the Adentan and Ga-East Municipalities and Dangbe-West District in the Greater-Accra Region of Ghana**

Participated in the Ghana HIV/AIDS MONITORING AND EVALUATION PROJECT (GHAME Project) supported by the Morehouse School of Medicine, USA, Ghana AIDS Commission and the Univ. of Ghana School of Public Health and funded by the U.S President's PEPFAR.

**Member, Alliance Against Hunger and Malnutrition (AAHM), Ghana Branch.**

March 1999 - June 2003 ***Executive Director, International Federation of Women Lawyers, (FIDA-GHANA)***

General Administration of the Legal Aid Centre, Co-ordination of activities at the Legal Aid Centre, Reviewing of Legal Aid Procedures in consultation with the relevant committees, Oversight of Legal Aid Procedures in

consultation with the relevant committees, Training of Legal Aid Officers in consultation with the relevant Committees. Assignment of Court Cases, Monitoring of Court Cases, Overall Co-ordination of Projects. Any other duties as may be assigned from time to time by the Executive Committee.

**Achievements:** raised the public image of FIDA-Ghana as a credible advocacy organization influencing national policy. Provided increased fund-raising support from donors, private companies and individuals for FIDA-Ghana, within six months.

**Projects Sourced & Co-ordinated include:**

- FIDA/Center for Reproductive Law and Policy (CRLP) reproductive rights Program;
- FIDA/U.S. Embassy (Democracy and Human rights Project fund) Mobile Legal Aid Clinic for Eastern and Volta Region;
- FIDA/EU Women in development support for the Preparation of FIDA Handbook on Domestic Violence in Ghana. (The first study and report by an organization, on Domestic Violence in Ghana.)
- FIDA/NDI/USAID Domestic Violence Legislation Project (Drafted the Domestic Violence Bill, 2000).
- FIDA/GTZ Simplification of laws on Child Rights and dissemination Project;
- FIDA/UNICEF Training of Peer educators on Child Rights and Sensitisation of School PTAs.
- FIDA/DANIDA Women in Politics and Election 2000 project.
- FIDA/ UNIFEM/IBIS/OSIWA projects for Capacity building for Women in Local government (2002-2003).
- FIDA/British High Commission Human Rights Project Fund support for Paralegal training in Ashanti, Central, and Eastern Regions; and Simplification of the UN CEDAW and Ghanaian Constitutional Rights of Women, into a handbook and posters on the “Rights of the Ghanaian Woman.”
- FIDA/African Youth Alliance/UNFPA Advocacy project on Adolescent Reproductive Health Rights and HIV/AIDS

Feb 1997 - Feb. 1999

***Founder / Legal Practitioner and Consultant, Women’s Assistance & Business Agency (WABA); Accra, Ghana***  
Activities included Research and Consulting in relation to Gender, Human rights, **Micro Enterprises Development , Management, Training and Governance.**

**Achievements:** Provided self -employment

**(entrepreneurial) skills training, and micro-credit to women co-operatives totalling 220 women, from a number of rural communities of Asafo-Akim and Atwemamena, in the East Akim District of Ghana.**

June - Dec. 1996

***Congressional Fellow, Congresswoman Eva M. Clayton (1<sup>st</sup> District N.C.)-U.S. House of Representatives, Washington, D.C.***

Legal Research and Writing Duties, Projects relating to Small Business, Banking, Agriculture, Exports, Trade and Business Opportunities, Legislative Drafting, Reproductive Health Rights of female adolescents.

Jan. - July, 1995

***Legal Practitioner, Tetteh & Co. (Legal Practitioners); Accra, Ghana***

Family Law, Business and Commercial Law.

Sept. 1983 - Dec. 1994

***National Investment Bank (N.I.B.), Accra, Ghana. Legal Adviser and Secretary to Management Committee (Sept. 1992 - Dec. 1994)***

Serviced meeting of the Bank's Management, wrote and produced minutes of meetings and issued extracts on the decisions of meetings to action centres responsible for its implementation. Handled loan documentation, loan recovery and miscellaneous legal work for the Bank.

***Personal and Research Assistant to World Bank Consultant / Chief Operating Officer (April - Sept. 1992)***

Undertook and completed a job evaluation report of all staff of the Development Banking Division. Responsibilities included issuing of questionnaires to respective staff, conducting interviews, studying their job schedules and producing job description and personnel and job specification for the staff.

***Legal Adviser, Human Resources Department (Jan. 1991 - April 1992)***

Conducted inter-bank and inter-institutional periodic surveys on personnel matters and performance of general administrative duties. **Responsibilities included office correspondence, co-ordinating staff recruitment, periodic review of staff records, scheme of service, co-ordinating staff performance appraisals, undertaking the legal spheres of personnel management; i.e., revising the Rules of Services and pay, the N.I.B. scholarship Scheme and updating the Collective Bargaining Agreement between the Local Union and the N.I.B.**

***Commercial Banking Supervisor (Oct. 1988 - Jan. 1991)***

Supervised daily transactions at the Branch, supervised Inter-bank clearing, savings accounts section, central accounts section, encoded and decoded telegraphic transfers, supervised the preparation of vouchers, entries, cash book-keeping.

***Legal Officer, Legal Dept. (Oct. 1987 - Oct. 1988)***

Prepared and supervised the execution of deeds of assignment, loan agreements and mortgage deeds. Undertook legal correspondence, conducted research on legal issues in Banking, Insurance, and Human Resources management.

***Banking Assistant (Sept. 1983 to October, 1987)***

Prepared entries on daily banking transactions and undertook general book-keeping. Duties embraced current account deposit and ledgers, inter-bank clearing, postings, processing and issuing of bankers draft, bankers payment orders, inter-branch and inter bank claims and transfers, responding to credit and debit advises. Also worked on Bank of Ghana / N.I.B. transactions, the general ledger, waste recording and cash-counting.

**PROFESSIONAL EXPERIENCE:**

**TRAINED AND CONSULTED FOR THE FOLLOWING SUBJECTS:**

- “Principles of Banking Law” for the Institute of Bankers.
- “Law Relating to Banking Services” for National Investment Bank (N.I.B.) Training School.
- “Company & Partnership Law” and “Business Law” for the Institute of Chartered Accountants (GH).
- “ABC Apprenticeship Course for Bankers” for the Danish Development Savings Banks Association and Bank of Ghana, - produced education materials on the legal framework of Banking for beginner Bankers in Ghana.

**TRAINING OF TRAINERS: DETAILS OF TRAINING**

- i. Attended four day “Training of Trainers” workshop in June 1993 which was organised by Audrey Davies and Associates of the U.K. and the Ghana government.
- ii. Participated in the “Train the Trainer” Seminar organised by the Danish Overseas Development Assistance Agency in conjunction with the Government of Ghana as part of the training aid package to the Ghana Government.
- iii. Participated in the Fifty-Plus-One “Training of Trainers’ for electoral and campaign skills for women at the Civil Liberties Union House, and at the University of Maryland.

- iv. Participated in a 16 month Program on Leadership and Advocacy for Women in Africa (L.A.W.A.) Fellowship, which is a program sponsored by the U. S. Agency for International Development (USAID) , to train female lawyers from Ghana, Uganda and Tanzania in leadership, advocacy, development and training skills. The program is supervised by the Women's Law and Public Policy Fellowship Program (W.L.P.P.F.P) at the Georgetown University Law Centre in Washington D.C. (July 1995 - Dec. 1996).
- v. Participated in U.S. Peace Corps Training of Trainers (Sept. 8-27, 1997) at Salt-pond, Ghana
- vi. European Union Gender Training Workshop, British Council Hall 3 - 5 April 1998.

## **COMMUNITY SERVICE**

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|-----------------------|--|
| July - Nov. 1996      | <b><i>Volunteer, Clinton-Gore '96 Campaign, Washington, D.C. and North Carolina, USA</i></b><br>Served as an active volunteer for office and constituency activities.                        |
| 2000                  | <b><i>Co-Founder, Sister's Keepers Advocates Coalition, Ghana</i></b><br>Against the Serial killing of women in Ghana July 2000.   |
| Aug. 2002 – Aug. 2006 | <b><i>Elected Local Government Assembly-Member, Accra, Ghana</i></b><br>Representing Adenta and Frafraha at the Tema Municipal Assembly (won 75% of votes cast by universal adult suffrage). |

## **OTHER CONSULTANCIES:**

**AGRICOOPS -Consultancy on implementation of “Advocacy Action for the Promulgation of a New Co-operative Law in Ghana.” May 2019 -July 2019**

**GIZ – Consultancy on Developing Gender Policy for Agric Farm Institutes and Colleges in Ghana. August -Sept. 2018**

**Consultant & Member – Project Planning Committee for Phase II of the West Africa Regional Fisheries Programme (WARFP).**

**TETRA TECH Consulting, San-Francisco, C.A. USA ; for proposal on Criminal Case Tracking of Ghanaian institutions including the Police Service, Attorney - General's Dept and Ministry of Justice (including offices of Economic and Organised Crime Unit (E.O.CO.), CHRAJ) ; Judicial Service; Prisons Service. April-May 2017 ; August -Sept 2017**

**Consultancy Services to Ministry of Fisheries and Acqua-culture Development on Formulation of Constitution and Establishment of the National Fish Processors and Traders Association (NAFPTA). 2015-2016.**

**Consultancy Services On Monitoring and Evaluation Framework For the Domestic Violence ( Act 732) - National Action Plan 2012-2013**

**Mapping Study of DV intervention Institutions – U.N. Women – 2010**

**Governance Project- National Governance Framework**

June 2001 - to June 30, 2003

**US Attorney’s Office, South District of New York**

Consulted on the incidence of Female genital mutilation in Ghana. (Jan 6-14, 2003).

**U. S. Peace Corps, Ghana:** Co-ordinator for Small Enterprise Development (S.E.D)

Training of Peace Corps Volunteers to Ghana Program (Sept – December, 1997).

**PROFESSIONAL & MEMBERSHIP OF BOARD AND GOVERNING COUNCIL**

Ghana Bar Association (GBA) ( October 1990- To date )

International Federation of Women Lawyers (FIDA) Ghana. (1990 – To date)

Revenue Agencies Governing Board (RAGB) – Member ( 2001-2009)

National African Peer Review Mechanism Governing Council (NAPRM-GC)-

Council Member - (March 2004 -March 2015).

Executive Member, West African Network of Women in Fisheries (RAFEP). (Feb. 2013- To date)

Ghana Publishing Company Ltd. – Board Member (October 2017 -To date)

Member and Country Representative: AGRICOOPS- Agric Co-operative Law Committee – Africa; for the International Co-operative Alliance –Africa (May 2018- To date).

**AWARDS:**

1987/88

**Ghana School of Law**

Won first prize in the Annual Law School Debate for the academic year.

1987/88

**Ghana School of Law**

Awarded Certificate for Meritorious Service by the Student Representative Council (SRC) of Ghana School of Law.

**Business and Professional Women (BPW) Ghana**

Award in recognition of Exemplary leadership of FIDA-Ghana, in advocacy, and inspiring women into leadership in



politics.

- 2005 Nominated for the Women empowerment category of the **Millennium Excellence Awards, Ghana** in August 2005, in recognition of selfless dedication and commitment to changing societal attitudes and promoting gender equality.
- 2008 Chartered Institute of Marketing Ghana (CIMG) Nominee for Marketing Woman of the Year.
- 2008 Awarded Order of the Volta, Officer - for distinguished Public Service by President of Ghana.

**OTHER LANGUAGES SPOKEN:**

Beginners Spanish; Intermediate French.

**REFERENCES:**

Christine Dowuona-Hammond  
Professor of Law  
University of Ghana, Legon  
Accra, Ghana.  
Tel: +233208117744  
Christine.dowuonahammond@gmail.com

George Agyeman Sarpong  
G. A. Sarpong & Co. Legal Practitioners & Consultants  
Managing Partner  
P. O. Box C2826 Cantonments  
Accra, Ghana.  
Tel: +233244278806  
Georgesarpong1438@gmail.com